

# Equality Impact Assessment Toolkit (January 2021)

## **Section 1: Your details**

**EIA lead Officer:** Linda Summers – Highway Asset Manager

**Email address:** lindasummers@wirral.gov.uk

**Head of Section:** Simon Fox

**Chief Officer:** Jason Gooding

**Directorate:** Neighbourhoods

**Date:** 22.01.24

## **Section 2: What Council proposal is being assessed?**

Highways Structural Maintenance Programme 2024/25. This assessment is for an overarching programme of works and individual assessments for activities may be needed.

## **Section 2a: Will this EIA be submitted to a Committee meeting?**

**Yes / No**

**If 'yes' please state which meeting and what date**

Environment, Climate Emergency and Transport Committee 12 March 2024

**Hyperlink to where your EIA is/will be published on the Council's website**

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

**Section 3: Does the proposal have the potential to affect**

No **Services**

No **The workforce**

Yes **Communities**

No **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

**None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability, Age	Positive impact: improvements and maintenance of the Council's highway infrastructure reduces hazards and the potential for tripping accidents and improves road safety; particular benefit to those of restricted mobility or eyesight. Improvement of roads and footways help support sustainable active travel modes. Improvements include routes to medical centres.	None	Highway Asset Manager	Throughout the programme of works.	Existing Resources
Disability, Age and all categories	Negative impact: disruption caused during the maintenance works may present hazards to those with restricted mobility or eyesight.	Preceding the works, letters will be sent to all affected frontages. Advance signs will be in place, and	Highway Asset Manager	Throughout the programme of works.	Existing Resources

		<p>occasionally large Variable Message Signs may be erected on the roadside prior to the roadworks commencing subject to scheme details, and resources.</p> <p>The programme of works is published via social media and detailed on <a href="https://one.network/">https://one.network/</a></p> <p>Any delays in programmes will be posted vis social media.</p> <p>Signing &amp; guarding of roadworks in accordance with national standards. We can supply general information in different languages and formats upon request and within a reasonable timeframe</p>			
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**Section 4a: Where and how will the above actions be monitored?**

Through routine design, planning. There will be regular (twice daily) site inspections and traffic management staff will be on site to ensure the traffic management provision meets the requirements for the works

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

N/A

**Section 5: What research / data / information have you used in support of this process?**

This programme of works is developed to ensure the Council can comply with its statutory duty to maintain the public highway in Wirral, as set out in the Highways Act 1980, Road Traffic Regulations Act 1984, Road Traffic Act 1988, Local Government Act 2000 and Road Traffic Management Act 2004.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

No

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

The maintenance priorities identified in the report relate to existing roads and footways and are based on the maintenance condition of the Borough's roads supplemented by feedback from local ward Councillors.

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.